

Tennessee Staff Organization  
General Membership Meeting minutes  
December 15, 2008

The General Membership Meeting of the Tennessee Staff Organization met at the TEA Building, Nashville, Tennessee, on December 15, 2008. The meeting was called to order at 4:30 P.M. by President Maria Uffelman.

The agenda was approved as printed and distributed (motion by A. Lee, second by McCoy).

The minutes of the September 25, 2008, meeting were approved as printed and distributed (motion by Cotner, second by Garrett).

The Treasurer's report was presented by Treasurer Melissa Brown and will be filed for audit.

In the absence of Vice-president for Defense Miley Durham, the report was provided by President Uffelman. President Uffelman reviewed the representation that had been provided to an associate staff member prior to her resignation from employment with TEA. There are currently no outstanding grievances.

President Uffelman shared the NLRB Charge against TSO that has been filed and distributed copies of the charge. She stated that she has been in touch with NSO Vice-president for Defense Marius Ambrose and Attorney Rob Day. She shared the results of the TSO Executive Committee meeting in which the following option was adopted: "Announce immediately without prejudice and without agreeing or disagreeing that any manager must resign any union office. Present position statement and appropriate witnesses to the NLRB". In accordance with this action, the TSO Executive Committee accepted the following: resignation from the TSO Bargaining Team by Donna Cotner, resignation as Secretary by Donna Cotner and resignation as Treasurer by Melissa Brown. In accordance with the TSO Constitution, the Executive Committee appointed Dannise McKinney as Secretary and Lorrie Butler as Treasurer to fill the unexpired terms of these offices (until June 30, 2010).

Under Committee reports, President-elect Mike Lee reported that the TSO Bargaining Team has surveyed the membership, reviewed the results and is preparing to begin bargaining with TEA in January. Interest Based Bargaining will be utilized with Ken Parker and Peg Williams serving as facilitators. President Uffelman stated that the Tennessee Associate Staff team members Tammy Kelly, Chris Watson and Laine Williams have been working hard preparing for their bargaining sessions.

Susan Dalton, reporting for the Technology Committee, stated that the committee has been working on a survey instrument that will be presented to the membership for input. She encouraged everyone to participate in the survey.

Virginia McCoy, reporting for the Social Committee, invited everyone to the social at the Germantown Café, tomorrow, December 16, 2008, 5:00 P.M. - 7:00 P.M.

There was no Old Business.

There was no New Business that required action.

Under member concerns, Cheryl Umberger raised the issue of training/implementing programs for staff on ergonomics in such areas as it relates to repeated- stress injuries. President Uffelman stated that the concern has been forwarded to the Bargaining Team for consideration.

There being no further business, the meeting adjourned at 5:25 P.M.

Respectfully submitted,

Approved:

Date: \_\_\_\_\_

\_\_\_\_\_, Secretary  
Donna Cotner

\_\_\_\_\_, President  
Maria Uffelman

